



NAPS

NATIONAL APPRENTICESHIP PROMOTION SCHEME



| Skilling | Reskilling | Upskilling |

APPROVED THIRD PARTY AGGREGATOR (TPA)

DECCAN MANAGEMENT CONSULTANTS FINISHING SCHOOL

About Us ...

DMC Finishing School

- DMC Finishing School (DMCFS) has evolved & has been successfully and professionally executing the concept of "Finishing School" since 2006 under the brand name 'Mentor+'. This program focuses on providing pre-employment 'On the Job Training' and value added educational inputs to eligible candidates.
- DMCFS has extensive experience and professional expertise in conducting the OJT coupled with theoretical inputs. We are approved Training Hub Partner of Tata Institute of Social Sciences – School of Vocational Education (TISS University) Mumbai, as well as we are registered Training Partner of National Skill Development Corporation (NSDC). Our sister concern DMCFS Skill Foundation is an authorized NEEM Facilitator.
- Since last 14 years DMCFS is into skilling, vocational education and training. The school offers various programs that are aim at bridging the gap between the academic institutions and industry.



APPROVED THIRD PARTY AGGREGATOR

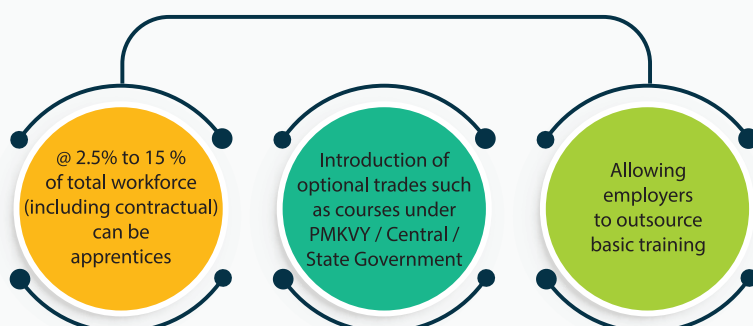
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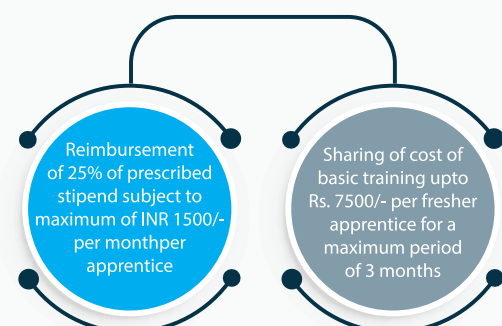
The National Policy of Skill Development and Entrepreneurship launched by Hon'ble Prime Minister emphasizes on apprenticeship as key strategy for developing skilled workforce. To realize the goals of the policy, the Ministry of Skill Development and Entrepreneurship (MSDE) launched National Apprenticeship Promotion Scheme (NAPS) in October 2016.



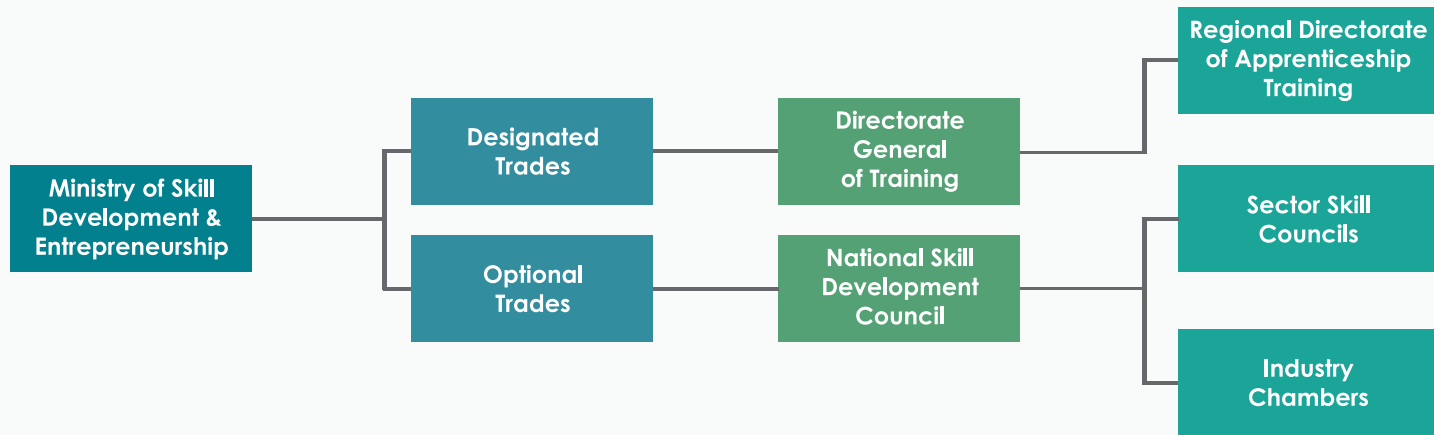
Amendments in Apprentices Act



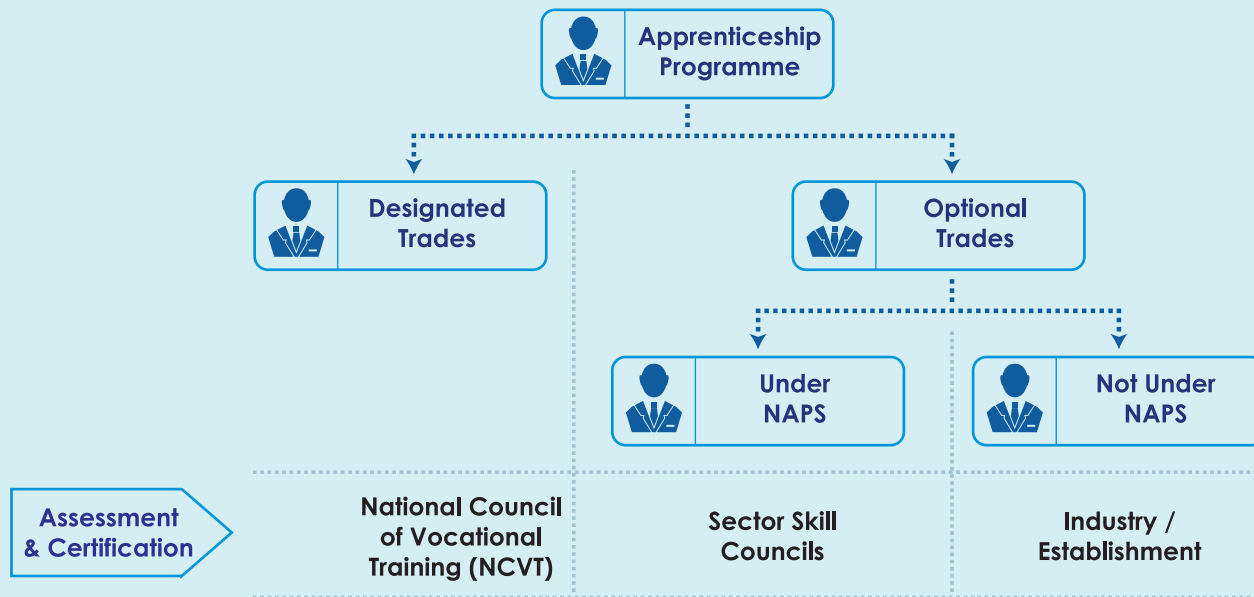
NAPS - Financial Support



Types of Apprentice & Authorities



Assessment & Certification



Lifecycle for an Optional Trade selected by an Establishment

	Establishment Registration	Course Adoption / Design		Search Candidates and make offer	Sign and Upload Contract	Engage with TPAs (optional)	Contact BT and OJT	Assessment and Certification
Activity	Register on the apprenticeship portal	Existing QP based Courses	Creates own course	Simple feature on portal	Signs contract with candidate and uploads on the portal	Option to engage with TPAs (facilitators)	Engage with BTPs for BT. Establishment has option to undertake BT itself	Conduct Assessment and Issue certificate
Convenience	Simple registration process online	Ready database available	Template on portal and helpline for course related assistance	Shortlist and make offers on the portal	Online No need for physical submission	List of pre-approved TPAs on the portal	List of pre-approved BTPs on portal	Sample certificate template will be available on the portal
Approval (without NAPS)	NA	Not needed	Not needed Only format check	NA	Not needed only upload of signed contract	NA	Not needed	Assessment and certification by establishment
Approval (with NAPS)	NA	Not needed	Yes. NSQF alignment required in due course	NA	Contract Registration by apprenticeship advisor (CEO SSC)	NA	Only with approved BTPs on NSDC SMART portal	Assessment & certification by SSC mandatory

Note: BT: Basic Training (Block I), BTP: basic Training Provider, OJT: On the job Training (Block II), TPA: Third Part Agency, SSC: Sector Skill Council

Concept of TPA & Benefits to Organization

- In order to simplify and facilitate the process, Govt. of India has initiated to support the organization for Apprentice training through third party aggregator (TPA) who on behalf of the organization can carry out the required processes.
- Most of the organization faces difficulties in documentation, basic training, compliance issues, liaising with Apprentice board etc. The organization need to appoint additional staff to carry out these processes.
- Organization is exempted from EPF & ESIC to the Apprentice trainees for the duration they are under Apprentice training.
- Organization can utilize the CSR budget for all expenditure related to the Apprentice trainees under NAPS including payment of stipend and TPA service charges.

Role of DMCFS as TPA

- Mobilization & Engagement of Apprentice in all categories.
- To furnish all compliance, returns on portal on the behalf of Industry.
- Facilitate for setting up the curriculum, assessments & certification for optional trade apprentices for non-NAPS.
- On behalf of the employer, submit the reimbursement claims towards stipend to employers and also submit the claims of basic training cost in case employer is basic training provider under NAPS.
- Assessment & certification of Apprentice trainees with the help of an employer.

* APPLICABLE SECTORS *

- Agriculture and Allied Services
- Apparel
- Automobile
- Aviation
- Bamboo Jute and Green Technology
- Banking Financial Service and Insurance
- Capital Goods
- Ceramics
- Chemical
- Coating and Painting
- Construction
- Domestic Workers
- Glass
- Infrastructure
- Marine
- Life Science
- Healthcare and Wellness
- Iron & Steel
- Mining and Minerals
- Plastics
- Production and Manufacturing
- Services including Repair and Maintenance
- Tourism and Hospitality
- Rubber
- Retail and Logistics
- Soft Skills and Entrepreneurship
- Textile and Handlooms
- Security
- Electrical (Including New & Renewable Energy)
- Electronics
- Entertainment and Media
- Fabrication
- Gems and Jewellery
- Furniture and Fittings
- IT and ITES
- Leather
- Food Processing and Preservation
- Industrial Automation and Instrumentation
- Plumbing and Sanitation Technology
- Refrigeration and Air Conditioning



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